



Wednesday, April 19, 2017 Regular Board Meeting

Wednesday
6:30
Trustees' Room

1. Meeting Opening

Subject **1.1 Call To Order**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 1. Meeting Opening

Type Procedural

The meeting was called to order at 6:42 p.m. by President Trustee Davis.

Subject **1.2 Roll Call**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 1. Meeting Opening

Type Action, Procedural

Trustees present: Trustee Oscar Davis, Trustee Cathlin Gleason, Trustee Brian Johnson, Trustee Darren Morton (arrived at 7:43p.m.), and Trustee Na'im Tyson (left at 7:51p.m.).

Also present was: Tamara Stewart, Aisha Arenas; library patrons, Gary Newman (CSEA Union President), Cheryl Thomas, Scott Griffith; library staff.

Subject **1.3 Pledge of Allegiance**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 1. Meeting Opening

Type Procedural

Pledge of Allegiance led by Evania Thompson, Interim Director.

Subject **1.4 Acceptance of Agenda**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 1. Meeting Opening

Type Action

Recommended Action Motion to approve the agenda

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board accepted the agenda for the Regular Board Meeting of Wednesday April 19,2017, with it being noted that a Special meeting is needed to vote on the Strategic plan, Board of Election staff, and other personnel matters. The Special meeting will be held Tuesday April 25, 2017 at 6:30 p.m. in the Trustee Room.

The vote carried 4 yes 0 no.

Yea	Nay	Abstained	Trustees
X___	___	___	Oscar Davis, Jr.
X___	___	___	Cathlin Gleason
X__	___	___	Brian G. Johnson
___	___	___	Darren M. Morton
X___	___	___	Na'im R. Tyson

Upon a motion made by Brian Johnson ,seconded by Na'im Tyson, the Board adjusted the agenda and place the Finance section before the New Business items for the Regular Board Meeting of Wednesday April 19,2017. The vote carried 4 yes 0 no.

2. Correspondence

Subject 2.1 Correspondence

Meeting Apr 19, 2017 - Regular Board Meeting

Category 2. Correspondence

Type Information

No correspondence was received.

3. Finance

Subject 3.1 Fund Transfer Resolution# 00035-17

Meeting Apr 19, 2017 - Regular Board Meeting

Category 3. Finance

Type Action

Recommended Action WHERE AS: The Mount Vernon Public Library ("MVPL") maintains a money market account at Sterling National Bank with an account number ending in 8241 for the purpose of depositing and holding the tax levy money remitted by the citizens of Mount Vernon via the Mount Vernon School District.

WHERE AS: The Mount Vernon Public Library ("MVPL") maintains a money market account at Sterling National Bank with an account number ending in 8241 for the purpose of depositing and holding the tax levy money remitted by the citizens of Mount Vernon via the Mount Vernon School District.

FURTHERMORE: Checks have been duly prepared by the Chief Account Clerk for the purposes described above which aggregate approximately \$500,000, which checks need to be issued as soon as possible. Once

issued, these checks will only be valid once the funds are transferred from the Money Market Account into the Operating Account.

THEREFORE: It is the recommendation of the Management of the MVPL that the Board of Trustees authorize the transfer of exactly \$500,000.00 (five hundred thousand dollars) from the Sterling National Bank MVPL Money Market account ending in 8241 into the Sterling National Bank MVPL Operating account ending in 0601.

BE IT RESOLVED: The Board of Trustees of the Mount Vernon Public Library (“MVPL”) hereby authorizes the transfer of \$500,000 (five hundred thousand dollars) from the Sterling National Bank MVPL Money Market account ending in 8241 into the Sterling National Bank MVPL Operating account ending in 0601.

Upon a motion made by Cathlin Gleason, seconded by Na'im Tyson, the Board approved and adopted Resolution #00035-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstain	Trustees
X _____	_____	_____	Oscar Davis, Jr.
X _____	_____	_____	Cathlin Gleason
X _____	_____	_____	Brian G. Johnson
_____	_____	_____	Darren M. Morton
X _____	_____	_____	Na'im R. Tyson

Subject 3.2 Check Signing Resolution #00036-17

Meeting Apr 19, 2017 - Regular Board Meeting

Category 3. Finance

Type Action

Fiscal Impact No

Recommended Action WHERE AS: The Mount Vernon Public Library (“MVPL”) submitted a budget for the fiscal year ending June 30, 2017, which was affirmatively voted by the majority of the citizens of the City of Mount Vernon.
 FURTHERMORE: The Administration of the MVPL has prepared various checks to various third parties, dated April 19, 2017 as payment for goods and/or services duly received by the MVPL in the ordinary course of business, which are within the approved budget for the fiscal year ended June 30, 2017. A listing of such checks is attached to this Resolution and includes consecutive check numbers 12308-12369 totaling \$151,389.94.

FURTHERMORE: The Administration of the MVPL has prepared various checks to various third parties, dated April 19, 2017 as payment for goods and/or services duly received by the MVPL in the ordinary course of business, which are within the approved budget for the fiscal year ended June 30, 2017. A listing of such checks is attached to this Resolution and includes consecutive check numbers 12308-12369 totaling \$151,389.94.

After grouping these checks according to their respective purpose, a total of \$35.98 was Refunds – Books, \$9,552.01 was for Book expenses, \$7,487.58 was for Audio Visual expenses, \$5,164.29 was for Periodicals expenses, \$2,694.98 was for Programs expenses,\$2,523.28 was for Supplies Expense, \$689.00 was for Computer Software Exp., \$3,471.04 was for Telephone Telecomm. Exp., \$266.18 was for Postage Expense, \$778.00 was for Office exp., \$44.94 was for Professional Meeting-MV, \$30.00 was for Conferences, \$1,172.00 was for Election Expense, \$1,597.70 was for Equipment Maintenance expenses, \$25,636.00 was for Professional Fees, \$2,884.34 was for Electricity expenses, \$2,848.43 was for Fuel expenses, \$167.58 was for Custodial supplies, \$8,272.00 was for Repairs to Building,

\$10,001.00 was for Security Guard expense, \$2,738.51 was for Service Contract expenses, \$709.85 was for Misc. Building expenses, \$50.00 for Arbitration Processing Fees, \$60,448.01 was for Hospital & Medical Insurance expenses, \$2,127.24 was for Dental Expense.

FURTHERMORE: The Administration has reviewed the checks and underlying documentation and makes the following affirmation:

I have reviewed each check and related underlying documentation and certify that each check has been prepared in accordance with such documentation, for the amount of the related invoice and matching purchase order and that such expenditure is solely for Library purposes and is within the annual budget amount for the particular budget line item.

THEREFORE: It is the recommendation of the Administration of the MVPL that two signers on Board of Trustees sign all such checks.

BE IT RESOLVED: The Board of Trustees of the Mount Vernon Public Library ("MVPL") hereby authorizes and empowers either one of the Trustees authorized to sign checks, to sign each of the checks delineated on the attached check register in accordance with the policies and procedures of the MVPL.

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board approved and adopted Resolution #00036-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstained	Trustees
X___	___	___	Oscar Davis, Jr.
X___	___	___	Cathlin Gleason
X___	___	___	Brian G. Johnson
___	___	___	Darren M. Morton
X___	___	___	Na'im R. Tyson

File Attachments
[Summarized Expense Allocations for checks issued on 4-17-2017.pdf \(12 KB\)](#)
[Checks Register for 4-19-2017.pdf \(53 KB\)](#)

Subject	3.3 Check Signing Resolution#00037-17
Meeting	Apr 19, 2017 - Regular Board Meeting
Category	3. Finance
Type	Action
Dollar Amount	\$18,793.47
Recommended Action	WHERE AS: The Mount Vernon Public Library ("MVPL") submitted a budget for the fiscal year ending June 30, 2017, which was affirmatively voted by the majority of the citizens of the City of Mount Vernon. FURTHERMORE: The Administration of the MVPL has prepared various checks to various third parties, dated April 12, 2017 and April 18, 2017 as payment for goods and/or services duly received by the MVPL in the ordinary course of business, which are within the approved budget for the fiscal year ended June 30, 2017. A listing of such checks is attached to this Resolution and includes consecutive check numbers 12379-12389 totaling \$18,793.47 after grouping these checks according to their respective purpose, a total of \$18,793.47 is for various expenses.

FURTHERMORE: The Administration of the MVPL has prepared various checks to various third parties, dated April 12, 2017 and April 18, 2017 as payment for goods and/or services duly received by the

MVPL in the ordinary course of business, which are within the approved budget for the fiscal year ended June 30, 2017. A listing of such checks is attached to this Resolution and includes consecutive check numbers 12379-12389 totaling \$18,793.47 after grouping these checks according to their respective purpose, a total of \$18,793.47 is for various expenses.

A listing of such checks is attached to this Resolution and includes consecutive check numbers 12379-12389 totaling \$18,793.47 after grouping these checks according to their respective purpose, a total of \$487.94 was for Program Expense, \$16.64 was for Supplies Expense, \$100.00 was for Publicity & Print Exp., \$9.47 was for Professional Meetings, \$2,500.00 was for Staff Training & Dev., \$10,580.92 was for Election Expenses, \$5.00 was for Miscellaneous Exp., \$2,593.50 was for Professional Fees Exp., \$ 2,500.00 was for Repairs to Building Expenses.

FURTHERMORE: The Administration has reviewed the checks and underlying documentation and makes the following affirmation:

I have reviewed each check and related underlying documentation and certify that each check has been prepared in accordance with such documentation, for the amount of the related invoice and matching purchase order and that such expenditure is solely for Library purposes and is within the annual budget amount for the particular budget line item.

THEREFORE: It is the recommendation of the Administration of the MVPL that two signers on Board of Trustees sign all such checks.

BE IT RESOLVED: The Board of Trustees of the Mount Vernon Public Library ("MVPL") hereby authorizes and empowers either one of the Trustees authorized to sign checks, to sign each of the checks delineated on the attached check register in accordance with the policies and procedures of the MVPL.

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board approved and adopted Resolution #00037-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstained	Trustees
X ___	___	___	Oscar Davis, Jr.
X ___	___	___	Cathlin Gleason
X ___	___	___	Brian G. Johnson
___	___	___	Darren M. Morton
X ___	___	___	Na'im R. Tyson

File Attachments
 Expense Allocation for checks on 4-12-2017 and 4-18-2017(1).pdf (9 KB)
 Checks Register for cheks dated 4-12-2017 and 4-18-2017(1).pdf (47 KB)

Subject **3.4 BOT Report & Summary**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 3. Finance

Type Information

File Attachments
 BOT Detail Report - For the 3rd QTR Ending March 2017.pdf (54 KB)
 BOT Summary Report - For 3rd QTR Ending March 2017.pdf (28 KB)

Subject **3.5 The Friends 2015-2016 Financial Report**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 3. Finance

Type Information

File Attachments

[The Friends of the Library 2015-2016 Financial Report.pdf \(5,447 KB\)](#)**4. Interim Director's Report**

Subject **4.1 Interim Director's Report**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 4. Interim Director's Report

Type Information

File Attachments

[Interim Director March 2017 Report-1.pdf \(415 KB\)](#)**5. Committe Reports**

Subject **5.1 Committee Reports**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 5. Committe Reports

Type Information

Finance

Trustee Morton, (**Chairperson**)- Reported there were no update in regards to finance, the budget vote and open house is pending, a email blast will be sent out. (Trustee Davis mention there will be a street team the Sunday before the vote to distribute literature). Trustee Morton stated the New York Life presentation went well, a lot of options were offered for the full time staff that can help them build equity.

Trustee Cathlin Gleason- Trustee Gleason reported, Jose and finance will be completing a departmental account break down which will allocate funds for each group.

Building & Grounds

Trustee Oscar Davis, (**Chairperson**)- Trustee Davis expressed his excitement for how well maintenance has put together the set up in the children's room for the computers and the tables. The donation computers have also been set up. Conversation continues with the contractors for the bathrooms.

Trustee Cathlin Gleason

Personnel

Trustee Brian Johnson, (**Chairperson**) - Trustee Johnson reported that the committee is still looking to hire a treasurer and finalizing the decision.

Trustee Cathlin Gleason
Trustee Oscar Davis Jr.

Strategic Planning

Trustee Darren Morton, **(Chairperson)**-No report
Trustee Na'im Tyson

Technology

Trustee Oscar Davis, **(Chairperson)**- Trustee Davis reported, money was saved on the wiring.
Trustee Na'im Tyson

Policy & Governance

Trustee Brian Johnson, **(Chairperson)**- Trustee Johnson reported the committee has not met yet. Input from the director is requested for the policy that should be put in place, a total of 32 policy should be on record.

Trustee Na'im Tyson

Election

Trustee Oscar Davis Jr., **(Chairperson)**- Trustee Davis reported, April 25th and April 27th are the scheduled Budget vote forums.
Trustee Brian Johnson

6. Period of Public Expression

Subject	6.1 Public Expression
Meeting	Apr 19, 2017 - Regular Board Meeting
Category	6. Period of Public Expression

Type

Cheryl Thomas- Expressed she did not like the statement made by Trustee Davis at WLS meeting. People complain about each other and they don't do their own jobs. She also expressed that no one knows who the new director is, she should visit the different departments to meet the staff. Trustee Davis stated there was a mandatory meeting to introduce the new director.

Aisha Arenas- Expressed she visited the library for information in regards to the library assistant position, and the reference personnel did not know, the librarian also had trouble in helping her print a document. She went to the cyber corner which also had difficulty and to get help went to Chris in the children's room. Ms. Arenas was baffled by the lack of knowledge display. She also stated she left the library and realized she forgot to pick up her items on hold, she called the circulation desk and they ignored her call, not realizing she was on the phone as she return to the desk. Ms. Arenas feels the library needs more full time competent staff.

Ms. Arenas, expressed her likes the monthly theme for movies, she would like to see more of a focus for the teens, do self esteem amd other themes to gear teens to read.

Tamara Stewart- Expressed and other her thanks for the great work done at WLS. There is still a lot of issues that the library needs to address, but the unity shown was great. The volume of supporters was great and encourages the library to continue to move forward.

Scott Griffith- Expressed the need for Librarians. (Trustee Davis) stated this is a personnel issues and she be address to the director.

Mr. Griffith also expressed the need of new furniture in the children's room, the desk being used is made for one person but it is being utilize by three people sometimes all at once.

Mr. Newman- Expressed he did not appreciate Trustee Davis shutting down Scott he has a right to state his concerns, this is a strong Board. Mr. Newman address Ms. Arenas and stated part time librarians fill in because there is not enough full time staff and therefore we are using on call reference staff which are not as committed.

Board Comments:

Trustee Gleason- Agrees with Ms. Arenas concerning programs for teens and the focus on self esteem, she also thanked Ms. Thomas comments although she did not agree with everything she stated.

Trustee Johnson- Thanked Ms. Stewart for her comments, he expressed that they left WLS and we were able to provide data against the allegations made, and they had no data to support their claims. The focus should be on our future. Concerns in regards to the director not being able to engage with everyone the first couple of months, this is a transition process, we must allow her to do so and we must encourage the employees to do so as well.

Trustee Tyson- Disagreed with some of the comments in regards to the part timers, there should be manuals for reference to follow and there should be training provided for the copiers.

Trustee Davis- Expressed he was pleased with the turn out at WLS and for the support.

7. Old Business

Subject **7.1 Old Business**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 7. Old Business

Type

There were no items to reviewed as old business.

8. New Business

Subject **8.1 N.L.L.D. Conference Resolution# 00032-17**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 8. New Business

Type Action

Recommended Action WHEREAS, the Interim Director of the Mount Vernon Public Library recommends the approval of Trustee Brian Johnson attendance at the New York Library Legislative Day Conference taking place in Washington D.C. from May 1-2, 2017.

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve his attendance at the conference,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted, and authorized the attendance of Trustee Johnson at the New York Library Legislative Day Conference at an approximate cost of \$800.00 plus mileage. This expense will come from the Conference budget line 5940.04, account ending in #0641.

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board approved and adopted Resolution #00032-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstained	Trustees
X _____	_____	_____	Oscar Davis, Jr.
X _____	_____	_____	Cathlin Gleason
X _____	_____	_____	Brian G. Johnson
_____	_____	_____	Darren M. Morton
X _____	_____	_____	Na'im R. Tyson

File Attachments
[NLLD Conference Literature.pdf \(1,891 KB\)](#)

Subject 8.2 OLA Consultant Resolution#00034-17

Meeting Apr 19, 2017 - Regular Board Meeting

Category 8. New Business

Type Action

Recommended Action WHEREAS, the Building & Grounds Committee of the Board of Trustees recommends that Board approves the Work order Changes for the Bathroom project

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the work order modification of the OLA Consulting Engineers Agreement.

Upon a motion made by Cathlin Gleason , seconded by Brian Johnson , the Board approved and adopted Resolution #00034-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstained	Trustees
X _____	_____	_____	Oscar Davis, Jr.
X _____	_____	_____	Cathlin Gleason
X _____	_____	_____	Brian G. Johnson
_____	_____	_____	Darren M. Morton
X _____	_____	_____	Na'im R. Tyson

File Attachments
[OLA Consulting.pdf \(143 KB\)](#)

Subject 8.3 Samsung Tablet Resolution#00038-17

Meeting Apr 19, 2017 - Regular Board Meeting

Category 8. New Business

Type Action

Recommended Action WHEREAS, the Technology Committee recommends to the Board that they approve the purchase of six (6) Samsung S2 Tablets (8", 32GB) with a concomitant protection plan.

WHEREAS, The Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved and authorized the purchase of the Samsung S2 Tablets, at a cost not to exceed \$3,000. The device would be used in an effort to broaden the technology capabilities of the library trustees, access e-book lending applications such as Overdrive, Hoopla and also help inform patrons on how to access services using these devices. The cost of the devices will come from the New Technology Budget 5200.01.

Resolution #00038-17 has been pulled and will not come before the Board again.

Subject 8.4 Ipad Tablet Resolution #00039-17

Meeting Apr 19, 2017 - Regular Board Meeting

Category 8. New Business

Type Action

Recommended Action WHEREAS, the Technology Committee recommends to the Board that they approve the purchase of six (6) Ipad Tablets (9.7", 128GB) with Apple Care service plan.

WHEREAS, The Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved and authorized the purchase of the Ipad Tablets, at a cost not to exceed \$6,000. The device would be used in an effort to broaden the technology capabilities of the library trustees, access e-book lending applications such as Overdrive, Hoopla and also help inform patrons on how to access services using these devices. The cost of the devices will come from the New Technology Budget 5200.01.

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board approved and adopted Resolution #00039-17. The motion carried 3 yes and 1 no.

Yea	Nay	Abstain	Trustees
X _____	_____	_____	Oscar Davis, Jr.
X _____	_____	_____	Cathlin Gleason
X _____	_____	_____	Brian G. Johnson
_____	_____	_____	Darren M. Morton
_____	_____	X _____	Na'im R. Tyson

File Attachments
[Paperless future with Ipads.pdf \(373 KB\)](#)

Subject 8.5 New York Life Resolution #0055-17

Meeting Apr 19, 2017 - Regular Board Meeting

Category 8. New Business

Type Action

Recommended Action WHEREAS, the Mount Vernon Public Library has selected and agreed to a Voluntary Worksite Arrangement(s) as issued by New York Life Insurance Company and / or its subsidiary, the New York Life Insurance and Annuity Corporation (NYLIAC), collectively "New York Life", on the lives of eligible employees and / or their dependents

AND WHEREAS the plan under consideration for eligible employees is under the minimum participation labeled a "Simplified Issue" (no exam life insurance). This plan is great for anyone who is looking for coverage fast and without the hassle of a medical exam.

Now therefore, be it resolved that the entering into of the Agreement by the Library, pursuant to the terms and conditions thereof, is hereby approved. Form of worksite agreement is, annexed hereto,

RESOLVED FURTHER, that the officers of the Mount Vernon Public Library are, and each acting alone is, herby authorized and directed to take such further action as may be necessary, appropriate or advisable to implement this resolution and amendment and any such prior actions are hereby ratified; and

We, the undersigned, herby certify that the Mount Vernon Public Library is comprised of 5 members, of whom 3, constituting a quorum, were present at a meeting duly and regularly called, noticed, convened and held this 19th day of April, 2017 and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of _____members, and opposed by _____members, and that said Resolution has been duly recorded in the Minute Book and is in full force and effect.

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board approved and adopted Resolution #00055-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstain	Trustees
X___	___	___	Oscar Davis, Jr
X___	___	___	Cathlin Gleason
X___	___	___	Brian G. Johnson
X___	___	___	Darren M. Morton
___	___	___	Na'im R. Tyson

File Attachments
[NY Life Worksite Employer Agreement.pdf \(7,001 KB\)](#)

9. Personnel

Subject 9.1 C. Francis Resolution#00033-17

Meeting Apr 19, 2017 - Regular Board Meeting
 Category 9. Personnel
 Type Action
 Preferred Date Apr 10, 2017
 Budgeted Yes
 Budget Source 4650.01

Recommended Action WHEREAS, the Administration of the Mount Vernon Public Library recommends to the Board the following employee changes,

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the appointment of:
 Christopher Francis, as a Full-time Permanent Library Foreman for the maintenance department to fill a vacancy. His rate of pay, which will come from expense account 4650.01 Salaries Maintenance, will be \$55,591 as per the current yearly wage for full-time, Maintenance Foreman. Effective April 9, 2017 he has been certified by Mount Vernon Civil Service.

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board approved and adopted Resolution #00033-17. The motion carried 4 yes and 0 no.

Yea	Nay	Abstain	Trustees
X_____	_____	_____	Oscar Davis, Jr.
X_____	_____	_____	Cathlin Gleason
X_____	_____	_____	Brian G. Johnson
X_____	_____	_____	Darren M. Morton
_____	_____	_____	Na'im R. Tyson

Subject 9.2 T. Redahan Resolution#00034-17

Meeting Apr 19, 2017 - Regular Board Meeting
 Category 9. Personnel
 Type Action
 Preferred Date Apr 10, 2017
 Budgeted Yes
 Budget Source 4650.01

Recommended Action WHEREAS, the Administration of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the appointment of:

Thomas Redahan, as a Full-Time Permanent Cleaner, Step I for the maintenance department to fill a vacancy effective April 9, 2017. His rate of pay is \$21.25 per hour totaling annually \$38,831.00. His salary will come from the maintenance budget line 4650.01, he has been certified by Mount Vernon Civil Service.

This item will be reviewed at the upcoming special meeting schedule April 28, 2017.

Subject **9.3 R.Copeland Resolution#00040-17**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 9. Personnel

Type Action

Recommended Action WHEREAS, the Administration of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the personnel changes of:

Robert Copeland from the Custodial title, to Cleaner Step 7 within the Maintenance Department. These changes are in effect as of May 19, 2017 as per the Civil Service guidelines. His annually rate will be \$50,080.00, and a longevity payment of \$300.00, totaling to the amount of \$50,380.00. His salaries will be expensed from account #4650.01 Maintenance salaries.

Resolution #00040-17 has been pulled, this item will not be presented before the Board again.

10. Executive Session (If Needed)

Subject **10.1 Executive Session**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 10. Executive Session (If Needed)

Type

Upon a motion made by Cathlin Gleason, seconded by Brian Johnson, the Board entered into executive session at 9 p.m. and resumed the Regular Board meeting at 9:10p.m.

11. Meeting Closing

Subject **11.1 Upcoming Meetings**

Meeting Apr 19, 2017 - Regular Board Meeting

Category 11. Meeting Closing

Type

Policy & Governance Meeting

Thursday, April 27, 2017

5:30 P.M.

Trustee Room

Finance Committee Meeting

Monday May 1, 2017

5:30 P.M.

Trustee Room

Building & Grounds Meeting

Thursday, May 4, 2017 at 5:30 p.m.

Trustee Room

Personnel Committee Meeting

Monday, May 8, 2017

5:30 P.M.

Trustee Room

Working Board Meeting

Monday, May 8, 2017

6:30 P.M.

Trustee Room

Technology Committee Meeting

Tuesday, May 9, 2017

6:30 P.M.

Trustee Room

Regular Board Meeting

Wednesday, May 17, 2017

6:30 P.M.

Trustee Room

Subject	11.2 Adjournment
Meeting	Apr 19, 2017 - Regular Board Meeting
Category	11. Meeting Closing
Type	Action
Recommended Action	Motion to adjourn meeting.

Upon a motion made by Brian Johnson, seconded by Darren Morton the Regular Board Meeting of Wednesday April 19, 2017 adjourned at 9:10 p.m.