



**Wednesday, April 29, 2020
Special Meeting**

**Wednesday
6:30
Via Zoom Conferencing**

1. Meeting Opening

Subject **1.1 Call To Order**

Meeting Apr 29, 2020 - Special Meeting

Category 1. Meeting Opening

Type Procedural

The Special meeting of Wednesday April 29, 2020 via Zoom conference was called to order at 6:41 by Oscar Davis Jr.

Subject **1.2 Roll Call**

Meeting Apr 29, 2020 - Special Meeting

Category 1. Meeting Opening

Type Action, Procedural

Trustees' Present: Judy Williams-Davis, Cathlin Gleason, Tonya Southerland, and Oscar Davis Jr.

Absent Trustee: Malcolm I. Clark

Also present was: Jason Swain; Teen Video Programmer, Julie Worthey; Former MVPL Trustee, Jamie Pessin; patron, Gary Newman; CSEA Union President, Cathy Webb, Doris Hackett, Amanda Nunez, Tisha Blackman, Shanese Brown; Staff, Jose Alvelo; Treasurer, Timur Davis; Director, and Doreen McQueen; Administrative Assistant.

Subject **1.3 Pledge of Allegiance**

Meeting Apr 29, 2020 - Special Meeting

Category 1. Meeting Opening

Type Procedural

Pledge of Allegiance was led by Tanya Southerland.

Subject 1.4 Acceptance of Agenda

Meeting Apr 29, 2020 - Special Meeting

Category 1. Meeting Opening

Type Action

Recommended Action Motion to approve the agenda

Upon a motion made by Ctahlin Gleason, seconded by Judy Williams-Davis, the Board approved the agenda for the Special meeting of Wednesday April 29, 2020 via Zoom conferencing.

Yea Nay Abstain Trustees

_____ Malcolm I. Clark

X_____ Oscar Davis, Jr.

X_____ Judy Williams-Davis

X_____ Cathlin Gleason

X_____ Tanya Southerland

2. Old Business

Subject 2.1 Amended Part Time Layoff Resolution #0042-20

Meeting Apr 29, 2020 - Special Meeting

Category 2. Old Business

Type

**Mount Vernon Public Library
Board of Trustee
Resolution #0042-20 (AMENDED)**

A RESOLUTION TO APPROVE THE PART TIME COVID-19 STAFF LAYOFFS

WHEREAS, the Mount Vernon Public Library has determined that it is in the best interest of the Library to implement a mandatory layoff period for all part time staff due to current level of work available as a result of COVID-19. **The layoffs will begin on 3/28/20.** We are hopeful that this layoff will be short term and to restore part timers in a timely manner.

WHEREAS, part time staff may be eligible for unemployment benefits during this time. We recommend part time staff to contact the NYS unemployment department for further information and to apply,

Now, Therefore, be it

Resolved, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted, and authorized the layoffs of the following part time staff effective as of **3/28/2020:**

Debra Baker, Logan Brown, Jillian Guy, Ebony Harrison, Jeysell-Taverez-Hichez, Tashwana Isaac, Justin Scott, Doris Summers, **Mayra Cabrera (Per Diem PT)**, Daniel Frett, Tiffany Lee, Chris Molina, Leon Murphy, **David O'kene (on call)**, Abe Ramsey, Deborah Kershaw, Mary Dolberry, Carol White, Lesly

Subject 3.2 Part Time Pay Resolution #0045-20

Meeting Apr 29, 2020 - Special Meeting

Category 3. New Business

Type

**Mount Vernon Public Library
Board of Trustees
Resolution # 0045-20**

RESOLUTION TO APPROVE THE WORK HOURS FOR THE MAINTENANCE STAFF

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board that the part time staff listed below, be approved for the hours worked,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized that the following part time staff;

Donald Penn 17.5 hours, and Tony Paylor 17.5 hours, these hours were worked during the pay period of March 30, 2020 through April 17, 2020. Their salary will be expensed from the Non – Professional salaries account 4550.01 at their current hourly rate of \$13.26.

Upon a motion made by Cathlin Gleason, seconded by Tanya Southerland, the Board approved and adopted resolution #0045-20. The vote carried 4 yes and 0 no.

Yea Nay Abstain Trustees

_____	_____	_____	Malcolm I. Clark
X_____	_____	_____	Oscar Davis, Jr.
X_____	_____	_____	Judy Williams-Davis
X_____	_____	_____	Cathlin Gleason
X_____	_____	_____	Tanya Southerland

Subject 3.3 A+Technology Resolution #0046-20 Phase 2A

Meeting Apr 29, 2020 - Special Meeting

Category 3. New Business

Type

Mount Vernon Public Library
Board of Trustees

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized that the following part time staff;

David Cambillo for 40 hours, these hours were worked during the pay period of March 30, 2020 through April 17, 2020. His salary will be expensed from the Non – Professional salaries account 4550.01 at his current hourly rate of \$26.13.

Upon a motion made by Cathlin Gleason, seconded by Judy Williams-Davis, the Board approved and adopted resolution #0047-20. The vote carried 3 yes and 1 abstain.

Yea Nay Abstain Trustees

_____	_____	_____	Malcolm I. Clark
X_____	_____	_____	Oscar Davis, Jr.
X_____	_____	_____	Judy Williams-Davis
X_____	_____	_____	Cathlin Gleason
X_____	_____	_____	Tanya Southerland

4. Trustee Appointment

Subject **4.1 Trustee Appointment**

Meeting Apr 29, 2020 - Special Meeting

Category 4. Trustee Appointment

Type
Trustee Appointment

Trustee Davis stated:
It is unfortunate that Trustee Clark resigned. He has been dynamic trustee, but he has other responsibilities and I wish him the best.
We have another young and not afraid community member with us and has shown interest being a Board member.
At this time I would like to appoint Jamie Pessin to the Board of Trustees as the replacement for Trustee Malcolm Clark. He will hold this seat until the next election and at that time he will have the option to run for a longer term.

Trustee Williams-Davis stated:
I know Jamie to be very dedicated and he has done great work in the community and has even assisted me, I have no problem, but I’m wondering about the process and is it best practice. Did we make this public? Did we let the public know? Maybe we should make it public fir at least three (3) days and then vote.

Trustee Gleason stated:
I understands Trustee Williams-Davis concerns, however as a Board we have really suffered because everyone schedule has changed and as a temporary position I don’t think we have to do notice.

Trustee Davis:
I have taken everything said into consideration, but we have a lot of work to do and it should move forward.

Upon a motion made by Cathlin Gleason, seconded by Tanya Southerland, the Board approved the nomination for Jamie Pessin as a temporary Trustee with the option to run at the next election.

The vote carried 3 yes and 1 abstained.

Yea Nay Abstain Trustees

- Malcolm I. Clark
- X Oscar Davis, Jr.
- X Judy Williams-Davis
- X Cathlin Gleason
- X Tanya Southerland

Trustee Pessin will take the Oath of office on Thursday April 30, 2020 in the administrative office.

Trustee Pessin Comments:

First wanted to expressed he appreciated the kinds words, the libarary has supported my family, and he looks forward to working on the Board.

5. Meeting Closing

Subject	5.1 Adjournment
Meeting	Apr 29, 2020 - Special Meeting
Category	5. Meeting Closing
Type	

Upon a motion made by Cathlin Gleason, seconded by Tanya Southerland, the Special meeting of Wednesday April 29, 2020 adjourned at 7:47 p.m. The vote carried 3 yes and 0 no.