



**Wednesday, January 22, 2020  
Special Meeting**

**Wednesday  
6:30  
Trustees' Room**

**1. Meeting Opening**

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**Subject**                    **1.1 Call To Order**

Meeting                    Jan 22, 2020 - Special Meeting

Category                    1. Meeting Opening

Type                        Procedural

The Special meeting was called to order at 6:42p.m by Trustee Oscar Davis Jr.

**Subject**                    **1.2 Roll Call**

Meeting                    Jan 22, 2020 - Special Meeting

Category                    1. Meeting Opening

Type                        Action, Procedural

Trustees' present

Malcolm I. Clark, Oscar Davis, Jr., Judy Williams-Davis, Cathlin Gleason, Tanya Southerland (arrived at 6:46 p.m.)

Also present was: Jose Alvelo; Treasurer, Thomas Terry; Financial Consultant, Evania Thompson; Director, and Doreen McQueen; Administrative Assistant.

**Subject**                    **1.3 Pledge of Allegiance**

Meeting                    Jan 22, 2020 - Special Meeting

Category                    1. Meeting Opening

Type                        Procedural

Pledge of Allegiance was led by Judy Williams-Davis.

**Subject**                    **1.4 Acceptance of Agenda**

Meeting Jan 22, 2020 - Special Meeting  
 Category 1. Meeting Opening  
 Type Action  
 Recommended Action Motion to approve the agenda

Upon a motion made by Cathlin Gleason, seconded by Malcolm Clark, the Board approved the agenda for the Special meeting of Wednesday January 22, 2020. The vote carried 5 yes and 0 no.

Yea Nay Abstain Trustees

X\_\_\_\_ \_ Malcolm I. Clark  
 X\_\_\_\_ \_ Oscar Davis, Jr.  
 X\_\_\_\_ \_ Judy Williams-Davis  
 X\_\_\_\_ \_ Cathlin Gleason  
 X\_\_\_\_ \_ Tanya Southerland

**2. Executive Session**

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**Subject 2.1 Executive session**  
 Meeting Jan 22, 2020 - Special Meeting  
 Category 2. Executive Session  
 Type

Upon a motion made by Cathlin Gleason and seconded by Malcolm Clark the Board entered into executive session at 6:48 p.m. for 30 minutes to discuss personnel matters. The vote was 5 yes and 0 no.

Yea Nay Abstain Trustees

X\_\_\_\_ \_ Malcolm I. Clark  
 X\_\_\_\_ \_ Oscar Davis, Jr.  
 X\_\_\_\_ \_ Judy Williams-Davis  
 X\_\_\_\_ \_ Cathlin Gleason  
 X\_\_\_\_ \_ Tanya Southerland

7:54 p.m. the Board resumed the special meeting, the following resolution were added to the special meeting agenda and have been assigned the following resolution numbers as listed

- Resolution #0013-20 - Termination appoint of Evania Thompson as Library Director
- Resolution #0014-20 - Appointment of #845 as Library Director
- Resolution #0015-20 - Appointment of Evania Thompson as Head Librarian for the Children's room

- Resolution #0016-20- Appointment of Scott Griffith as Librarian II

Trutsee Davis stated, "let it be noted that Ms. Thompson has been offered the position of Head librarian for the children's room."

Ms. Thompson replied;" this is an important decision I need more time to pray on it. I can not make big decision without time to think on it.

Upon a motion made by Judy Williams-Davis and seconded by Malcolm Clark the Board entered into executive session at 7:58 p.m. for 5 minutes to discuss personnel matters. The vote was 5 yes and 0 no.

Yea	Nay	Abstain	Trustees
X_____	_____	_____	Malcolm I. Clark
X_____	_____	_____	Oscar Davis, Jr.
X_____	_____	_____	Judy Williams-Davis
X_____	_____	_____	Cathlin Gleason
X_____	_____	_____	Tanya Southerland

The executive session ended at 8:25 p.m.

<b>Subject</b>	<b>2.2 Resolution #0013-20 Termination E. Thompson</b>
Meeting	Jan 22, 2020 - Special Meeting
Category	2. Executive Session
Type	

**Mount Vernon Public Library  
Board of Trustees**

**Resolution #0013-20**

**A RESOLUTION TO TERMINATE THE APPOINTMENT OF  
EVANIA A. THOMPSON**

**WHEREAS**, the Mount Vernon Board of Trustees has made a decision effective immediately to terminate Evania A. Thompson as Director of the Mount Vernon Public Library.

**WHEREAS**, the Board of Trustees have agreed that this termination take effect immediately.

**NOW, THEREFORE GBE IT RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the termination of Evania A. Thompson as Director effective Wednesday January 22, 2020. Ms. Thompson has been offered another position within the library as Head Librarian within the children’s room, this appointment will be in effect Monday January 27, 2020.

Upon a motion made by Cathlin Gleason, seconded by Malcolm Clark, the Board approved and adopted Resolution #0013-20. The vote carried 5 yes and 0 no. Trustee Southerland voted yes with stating, "yes with regret."

Yea	Nay	Abstain	Trustees
X	_____	_____	Malcolm I. Clark
X	_____	_____	Oscar Davis, Jr.
X	_____	_____	Judy Williams-Davis
X	_____	_____	Cathlin Gleason
X	_____	_____	Tanya Southerland

**Subject** 2.3 Resolution #0014-20 Appointment Library Director

Meeting Jan 22, 2020 - Special Meeting

Category 2. Executive Session

Type

**Mount Vernon Public Library  
Board of Trustees  
Resolution #0014-20**

**RESOLUTION TO APPOINT #845 AS LIBRARY DIRECTOR**

**WHEREAS**, the Mount Vernon Public Board of Trustees has made a decision to hire #845 as Director, **WHEREAS**, Board of Trustees for the Mount Vernon Public Library has approve these recommendations,

**NOW, THEREFORE,**

**BE IT RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the hiring of #845 Director.

Upon a motion made by Cathlin Gleason, seconded by Malcolm Clark, the Board approved and adopted Resolution #0014-20. The vote carried 5 yes and 0 no.

Yea	Nay	Abstain	Trustees
X	_____	_____	Malcolm I. Clark
X	_____	_____	Oscar Davis, Jr.
X	_____	_____	Judy Williams-Davis
X	_____	_____	Cathlin Gleason
X	_____	_____	Tanya Southerland

**Subject** 2.4 Resolution #0015-20 Appointment - Head Librarian

Meeting Jan 22, 2020 - Special Meeting  
 Category 2. Executive Session  
 Type

Mount Vernon Public Library  
 Board of Trustees  
 Resolution # 0015-20

**RESOLUTION TO APPOINT A HEAD LIBRARIAN FOR THE CHILDREN’S DEPARTMENT**

**WHEREAS**, the Board of Trustees of the Mount Vernon Public Library has agreed on the following employee changes,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the appointment of:

Evania A. Thompson, as the Department Head for the Children’s Room effective January 27, 2020. Ms. Thompson will be paid for January 23<sup>rd</sup>, and the 24<sup>th</sup> of 2020 at the current Director salary.

Upon a motion made by Cathlin Gleason, seconded by Malcolm Clark, the Board approved and adopted Resolution #0015-20. The vote carried 5 yes and 0 no.

Yea	Nay	Abstain	Trustees
X	_____	_____	Malcolm I. Clark
X	_____	_____	Oscar Davis, Jr.
X	_____	_____	Judy Williams-Davis
X	_____	_____	Cathlin Gleason
X	_____	_____	Tanya Southerland

**Subject 2.5 Resolution #0016-20 Appointment - Librarian II**

Meeting Jan 22, 2020 - Special Meeting  
 Category 2. Executive Session  
 Type

Mount Vernon Public Library  
 Board of Trustees  
 Resolution #0016-20

**RESOLUTION TO APPOINT SCOTT GRIFFITH TO LIBRARIAN II**

**WHEREAS**, the Board of Trustee of the Mount Vernon Public Library has agreed on the following employee changes,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized:

Scott Griffith, to a permanent Position as a Librarian 2 step 6, in the Children’s Room effective immediately January 23, 2020. His yearly pay rate of \$80,837.00 and will be expensed from account 4501.01 professional salaries. Mr. Griffith has been certified by the MV Civil Service.

Upon a motion made by Cathlin Gleason, seconded by Malcolm Clark, the Board approved and adopted Resolution #0016-20. The vote carried 5 yes and 0 no.

Yea	Nay	Abstain	Trustees
X	_____	_____	Malcolm I. Clark
X	_____	_____	Oscar Davis, Jr.
X	_____	_____	Judy Williams-Davis
X	_____	_____	Cathlin Gleason
X	_____	_____	Tanya Southerland

**3. Meeting Closing**

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<b>Subject</b>	<b>3.1 Adjournment</b>
Meeting	Jan 22, 2020 - Special Meeting
Category	3. Meeting Closing
Type	

Upon a motion made by Cathlin Gleason, seconded by Tanya Southerland, the Special meeting of Wednesday January 22, 2020 adjourned at 8:38 p.m. The vote carried 5 yes, 0 no.