



**Monday, December 14, 2020**  
**Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website**

**Monday**  
**6:30 a.m.**  
**Via Zoom**

**1. Meeting Opening**

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**Subject**                    **1.1 Call To Order**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    1. Meeting Opening

Type                        Procedural

The Working meeting of Monday December 14, 2020, via Zoom conferencing was called to order at \_\_\_\_\_ by \_\_\_\_\_.

**Subject**                    **1.2 Roll Call**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    1. Meeting Opening

Type                        Action, Procedural

Trustees' present:

Also present was:

**Subject**                    **1.3 Pledge of Allegiance**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    1. Meeting Opening

Type                        Procedural

**The Pledge of Allegiance**

I pledge Allegiance to the flag  
of the United States of America  
and to the Republic for which it stands,  
one nation under God, indivisible,  
with Liberty and Justice for all.

Pledge of Allegiance was led by \_\_\_\_\_

**Subject**                    **1.4 Acceptance of Agenda**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    1. Meeting Opening

Type                    Action

Recommended Action    Motion to approve the agenda

Upon a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the agenda for the Working meeting of Monday December 14, 2020. The vote carried \_\_\_\_ yes and \_\_\_\_ no.

**2. Items for Review**

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**Subject**                    **2.1 2021 Working Meeting & Regular Meeting Schedules**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    2. Items for Review

Type

**Subject**                    **2.2 WLS Invoices**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    2. Items for Review

Type

**Subject**                    **2.3 PLDA IT Funding Model Information**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    2. Items for Review

Type

**Subject**                    **2.4 Holiday Flyer**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    2. Items for Review

Type

**3. Personnel**

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**Subject**                    **3.1 T. Blackman Step Resolution #0081-20**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution # 0081-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Tisha Blackman, Library Clerk-Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of \$47,005. Her salary will be paid out of the account 4550.01 Salaries – Non-Professional.

**Subject** 3.2 S. Dugaw Step Resolution #0082-20

Meeting Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category 3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution #0082-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Susi Dugaw, Librarian I – Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of \$68,338. Her salary will be paid out of the account 4501.01 Salaries – Professional.

**Subject** 3.3 W. Jones Step Resolution #0083-20

Meeting Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category 3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees

## Resolution # 0083-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Wayne Jones, Cleaner-Step 5, effective January 1, 2020 due for step increase. His new step is at step 6 with a salary wage of \$55,646. His salary will be paid out of the account 4650.01 Salaries – Maintenance.

**Subject** 3.4 A. Nunez Step Resolution #0084-20

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Category 3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution # 0084-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Amanda Nunez, Library Clerk-Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of \$47,005. Her salary will be paid out of the account 4550.01 Salaries – Non-Professional.

**Subject** 3.5 T. Redahan Step Resolution #0087-20

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Category 3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution # 0087-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Thomas Redahan, Cleaner-Step 3, effective January 1, 2020 due for step increase. His new step is at step 4 with a salary wage of \$51,315. His salary will be paid out of the account 4650.01 Salaries – Maintenance.

**Subject** 3.6 D. Nelson Step Resolution #0085-20

Meeting Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category 3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution #0085-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Deborah Nelson, Librarian I – Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of \$68,336. Her salary will be paid out of the account 4501.01 Salaries – Professional.

**Subject** 3.7 D. Hackett Step Resolution #0086-20

Meeting Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category 3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution #0086-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Doris Hackett, Librarian I – Step 5, effective July 1, 2020, 2019 due for step increase. Her new step is at step 6 with a salary wage of \$73,267 with a \$400 longevity included. Her salary will be paid out of the account 4501.01 Salaries – Professional.

**Subject**                    **3.8 N. Stepak Step Increase Resolution # 0130-20**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    3. Personnel

Type

Mount Vernon Public Library  
Board of Trustees  
Resolution #0103-20

**A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE**

**WHEREAS**, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

**WHEREAS**, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

**NOW, THEREFORE**, be it

**RESOLVED**, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Nishan Stepak, Librarian III – Step 6, effective January 1, 2020, 2019 due for step increase. His new step is at step 7 with a salary wage of \$66,144. His salary will be paid out of the account 4501.01 Salaries – Professional.

**4. Executive Session**

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**Subject**                    **4.1 Executive Session Request**

Meeting                    Dec 14, 2020 - Working Meeting \*\*\* Meeting Canceled \*\*\* Not posted Properly on website

Category                    4. Executive Session

Type

**5. Meeting Closing**

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