Monday, December 14, 2020

Working Meeting *** Meeting Canceled *** Not posted Properly on website

Monday
6:30 a.m.
Via Zoom

1. Meeting Opening

Subject 1.1 Call To Order
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 1. Meeting Opening
Type Procedural

The Working meeting of Monday December 14, 2020, via Zoom conferencing was called to order at ____ by ___________.

Subject 1.2 Roll Call
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 1. Meeting Opening
Type Action, Procedural

Trustees' present:
Also present was:

Subject 1.3 Pledge of Allegiance
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 1. Meeting Opening
Type Procedural

The Pledge of Allegiance

I pledge Allegiance to the flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with Liberty and Justice for all.

Pledge of Allegiance was led by ____________________
Upon a motion made by_________, seconded by ___________, the Board approved the agenda for the Working meeting of Monday December 14, 2020. The vote carried ___ yes and ___ no.

### 2. Items for Review

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<th>2.1 2021 Working Meeting &amp; Regular Meeting Schedules</th>
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### 3. Personnel

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<th>Subject</th>
<th>3.1 T. Blackman Step Resolution #0081-20</th>
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Mount Vernon Public Library
Board of Trustees
Resolution # 0081-20

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Tisha Blackman, Library Clerk-Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of $47,005. Her salary will be paid out of the account 4550.01 Salaries – Non-Professional.

Subject 3.2 S. Dugaw Step Resolution #0082-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Susi Dugaw, Librarian I – Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of $68,338. Her salary will be paid out of the account 4501.01 Salaries – Professional.

Subject 3.3 W. Jones Step Resolution #0083-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel

Mount Vernon Public Library
Board of Trustees
A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Wayne Jones, Cleaner-Step 5, effective January 1, 2020 due for step increase. His new step is at step 6 with a salary wage of $55,646. His salary will be paid out of the account 4650.01 Salaries – Maintenance.

Subject 3.4 A. Nunez Step Resolution #0084-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Amanda Nunez, Library Clerk-Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of $47,005. Her salary will be paid out of the account 4550.01 Salaries – Non-Professional.

Subject 3.5 T. Redahan Step Resolution #0087-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Thomas Redahan, Cleaner-Step 3, effective January 1, 2020 due for step increase. His new step is at step 4 with a salary wage of $51,315. His salary will be paid out of the account 4650.01 Salaries – Maintenance.

Subject 3.6 D. Nelson Step Resolution #0085-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel
Type

Mount Vernon Public Library
Board of Trustees
Resolution #0085-20

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE
WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Deborah Nelson, Librarian I – Step 3, effective January 1, 2020 due for step increase. Her new step is at step 4 with a salary wage of $68,336. Her salary will be paid out of the account 4501.01 Salaries – Professional.

Subject 3.7 D. Hackett Step Resolution #0086-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel
Type

Mount Vernon Public Library
Board of Trustees
Resolution #0086-20

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE
WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,
WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,
NOW, THEREFORE, be it
RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:
Doris Hackett, Librarian I – Step 5, effective July 1, 2020, 2019 due for step increase. Her new step is at step 6 with a salary wage of $73,267 with a $400 longevity included. Her salary will be paid out of the account 4501.01 Salaries – Professional.

Subject 3.8 N. Stepak Step Increase Resolution # 0130-20
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 3. Personnel

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Nishan Stepak, Librarian III – Step 6, effective January 1, 2020, 2019 due for step increase. His new step is at step 7 with a salary wage of $66,144. His salary will be paid out of the account 4501.01 Salaries – Professional.

4. Executive Session

Subject 4.1 Executive Session Request
Meeting Dec 14, 2020 - Working Meeting *** Meeting Canceled *** Not posted Properly on website
Category 4. Executive Session

5. Meeting Closing