Monday, July 8, 2019
Working Meeting

Monday
6:30
Trustees' Room

1. Meeting Opening

Subject 1.1 Call To Order
Meeting Jul 8, 2019 - Working Meeting
Category 1. Meeting Opening
Type Procedural

The meeting was called to order at ________ by ____________.

Subject 1.2 Roll Call
Meeting Jul 8, 2019 - Working Meeting
Category 1. Meeting Opening
Type Action, Procedural

Trustees present:

Trustees absent:

Also present was:

Subject 1.3 Pledge of Allegiance
Meeting Jul 8, 2019 - Working Meeting
Category 1. Meeting Opening
Type Procedural

Pledge of Allegiance was led by _____________.

Subject 1.4 Acceptance of Agenda
Meeting Jul 8, 2019 - Working Meeting
Category 1. Meeting Opening
Upon a motion made by ____________, seconded by _____________, the Board approved the agenda for the Working meeting of Monday July 8, 2019. The vote carried ___ yes and ___ no.

Yea  Nay  Abstain  Trustees

_____  _____  _____  Malcolm I. Clark
_____  _____  _____  Oscar Davis, Jr.
_____  _____  _____  Judy Williams-Davis
_____  _____  _____  Cathlin Gleason
_____  _____  _____  Tanya Southerland

2. Past Meeting Minutes

Subject  2.1 June 10, 2019 Minutes- Working Meeting
Meeting  Jul 8, 2019 - Working Meeting
Category  2. Past Meeting Minutes
Type  Minutes

Subject  2.2 July 1, 2019 Minutes- Special Meeting
Meeting  Jul 8, 2019 - Working Meeting
Category  2. Past Meeting Minutes
Type  Minutes

3. New Business

Subject  3.1 EAP Contract Resolution #0116-19
Meeting  Jul 8, 2019 - Working Meeting
Category  3. New Business
Type

Mount Vernon Public Library
Board of Trustee
Resolution#0116-19

A RESOLUTION TO ENTER INTO A CONTRACT FOR EAP (EMPLOYEE ASSISTANCE PROGRAM, MANAGEMENT ASSISTANCE PROGRAM, WORK-LIFE, WELLNESS) WITH CARE PLUS SOLUTIONS, INC.
WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board that they approve a contract with Care PLUS Solutions Inc., located at 29 Chase Road - Ste. # 225 Scarsdale, N.Y. 10583 to purchase the one-five session package at an annual total Cost of $1,532.40 per year

WHEREAS, The Board of Trustees must approve this recommendation

NOW, THEREFORE, be it

RESOLVED, that that upon the request of the Director, and upon the recommendation of the Personnel Committee, the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the acceptance of an annual contract with Care Plus Solutions Inc., in an amount not to exceed $1,532.40 per year. The contract fees for this services will be expensed from line # ___________.

A RESOLUTION TO ADOPT A NEW SEXUAL HARASSMENT POLICY IN ORDER TO COMPLY WITH NEW YORK STATE LAW

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board, that they approve the adoption of a new Sexual Harassment Policy in order to comply with the 2019 New York State law,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve the new Sexual Harassment Policy

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized to accept a new Sexual Harassment Policy in order to comply with the 2019 State Law.
A RESOLUTION TO APPROVE A PARTNERSHIP WITH ABILITY BEYOND TO ALLOW DENZEL COVINGTON TO WORK AS A SUMMER AIDE

WHEREAS, Director of the Mount Vernon Public Library recommends to the Board that they approve the acceptance of the letter by Ability Beyond, who will pay for 150 hours of work based learning experience at a minimum wage rate of $12.00 an hour, for Denzel Covington to work during the weeks of July 8, 2019 thru August 16, 2019. Mr. Covington may work up to 24 hours per week under this agreement.

WHEREAS, Board of Trustees for the Mount Vernon Public Library, have to approve this recommendation,

NOW, THEREFORE, be it that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the letter by Ability Beyond, who will pay for 150 hours of work based learning experience at a minimum wage rate of $12.00 an hour, for Denzel Covington to work during the weeks of July 8, 2019 thru August 16, 2019. There is no cost to the Mount Vernon Public Library and Mr. Covington may work up to 25 hours per week. Mr. Covington will work in the Children's Department.

4. Personnel

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<th>4.1 D. Morgan Resolution #0104-19 Summer Aide Hire</th>
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A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of:
Dezhaun Morgan, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of: Jayson Boney, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current
WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of: Joaquin Blessitt, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of: Shanice Gilmore, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. Her rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.
RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of:
Nia Hill, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week. Her rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.
Jalen Hutchins, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

Subject 4.7 J. Laing Resolution #0110-19 Summer Aide Hire
Meeting Jul 8, 2019 - Working Meeting
Category 4. Personnel

Mount Vernon Public Library
Board of Trustee
Resolution # 0110-19

A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of: Jazhyoun Laing, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

Subject 4.8 A. Seabrook Resolution #0111-19 Summer Aide Hire
Meeting Jul 8, 2019 - Working Meeting
Category 4. Personnel

Mount Vernon Public Library
Board of Trustee
Resolution # 0111-19

A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE
WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of:
Abraham Seabrook, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

Subject 4.9 D. Simpson Resolution #0112-19 Summer Aide Hire
Meeting Jul 8, 2019 - Working Meeting
Category 4. Personnel

Mount Vernon Public Library
Board of Trustee
Resolution # 0112-19

A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of:
Derrick Simpson, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

Subject 4.10 J. White Resolution #0113-19 Summer Aide Hire
A RESOLUTION TO HIRE A PART-TIME SUMMER LIBRARY AIDE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of: Javaughn White, a Part-time Summer Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. His rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.
**RESOLVED,** that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the summer appointment of:
Georgia Hamilton, a Part-time Library Aide effective July 8, 2019 to work up to 17.5 hours per week for the Community Outreach Department under the supervision of Ms. Cathy Webb. Ms. Hamilton position will fill the vacancy created by Kojo Gordon. Her rate of pay, which will come from expense account 4550.01 Salaries Non–Professional, will be $12.00 as per the current hourly wage for Part-time, Library Aide.

### 5. Items for Discussion

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### 6. Executive Session (If Needed)

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### 7. Meeting Closing

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Upon a motion made by ______________, seconded by ____________, the working meeting of Monday July 8, 2019 adjourned at ______ The vote carried __ yes, __ no.