



**Monday, March 8, 2021
Working Meeting**

**Monday
6:30 a.m.
Via Zoom
<https://www.facebook.com/mountvernonpubliclibrary>**

1. Meeting Opening

Subject **1.1 Call To Order**

Meeting Mar 8, 2021 - Working Meeting

Category 1. Meeting Opening

Type Procedural

The Working meeting of Monday March 8, 2021, via Zoom conferencing was called to order at 6:48 p.m. by Oscar Davis Jr.

Subject **1.2 Roll Call**

Meeting Mar 8, 2021 - Working Meeting

Category 1. Meeting Opening

Type Action, Procedural

Trustees' present: Cathlin Gleason, Judy Williams-Davis, Hope Marable

Trustee absent: Brian Johnson

Also present was: Timur Davis; Director, and Doreen McQueen; Administrative Assistant

Subject **1.3 Pledge of Allegiance**

Meeting Mar 8, 2021 - Working Meeting

Category 1. Meeting Opening

Type Procedural

The Pledge of Allegiance

I pledge Allegiance to the flag
of the United States of America
and to the Republic for which it stands,
one nation under God, indivisible,
with Liberty and Justice for all.

Pledge of Allegiance was led by Timur Davis

Subject **1.4 Acceptance of Agenda**

Meeting Mar 8, 2021 - Working Meeting

Category 1. Meeting Opening

Type Action

Recommended Action Motion to approve the agenda

Upon a motion made by Hope Marable, seconded by Hope Marable, the Board approved the agenda for the Regular meeting of Wednesday February 17, 2021. The vote carried 4 yes and 0 no.

Yea Nay Abstain Trustees

X_____ _____ _____ Oscar Davis, Jr.

X_____ _____ _____ Judy Williams-Davis

X_____ _____ _____ Cathlin Gleason

_____ _____ _____ Brian Johnson

X_____ _____ _____ Hope Marable

2. Old Business/Personnel

Subject **2.1 T. Blackman 2021 Step Resolution #0019-21**

Meeting Mar 8, 2021 - Working Meeting

Category 2. Old Business/Personnel

Type

Mount Vernon Public Library
Board of Trustees
Resolution # 0019-21

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE 2021

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Tisha Blackman, Library Clerk-Step 4, effective January 1, 2021 due for step increase. Her new step is at step 5 with a salary wage of \$48,929. Her salary will be paid out of the account 4550.01 Salaries – Non-Professional. The necessary backup including Resolution #0152-19 the MOU Agreement that certifies the salary increases beginning 2014 through 2024 will be satisfied until the next Board and Union agreement is negotiated.

Director will work with the attorney to move forward

Subject 2.2 W. Jones 2021 Step Resolution #0020-21

Meeting Mar 8, 2021 - Working Meeting

Category 2. Old Business/Personnel

Type

Mount Vernon Public Library
Board of Trustees
Resolution # 0020-21

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Wayne Jones, Cleaner-Step 6, effective January 1, 2021 due for step increase. His new and final step is at step 7 with a salary wage of \$57,809. His salary will be paid out of the account 4650.01 Salaries – Maintenance. The necessary backup including Resolution #0152-19 the MOU Agreement that certifies the salary increases beginning 2014 through 2024 will be satisfied until the next Board and Union agreement is negotiated.

Director will work with the attorney to move forward

Subject 2.3 T. Redahan 2021 Step Resolution #0022-12

Meeting Mar 8, 2021 - Working Meeting

Category 2. Old Business/Personnel

Type

Mount Vernon Public Library
Board of Trustees
Resolution # 0022-21

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE 2021

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Thomas Redahan, Cleaner-Step 4, effective January 1, 2021 due for step increase. His new step is at step 5 with a salary wage of \$53,483. His salary will be paid out of the account 4650.01 Salaries – Maintenance. The necessary backup including Resolution #0152-19 the MOU Agreement that certifies the salary increases beginning 2014 through 2024 will be satisfied until the next Board and Union agreement is negotiated.

Director will work with the attorney to move forward

Subject 2.4 A. Nunez 2021 Step Resolution #0021-21

Meeting Mar 8, 2021 - Working Meeting

Category 2. Old Business/Personnel

Type

Mount Vernon Public Library
Board of Trustees
Resolution # 0021-21

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE 2021

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Amanda Nunez, Library Clerk-Step 4, effective January 1, 2021 due for step increase. Her new step is at step 5 with a salary wage of \$ 48,929. Her salary will be paid out of the account 4550.01 Salaries – Non-Professional. The necessary backup including Resolution #0152-19 the MOU Agreement that certifies the salary increases beginning 2014 through 2024 will be satisfied until the next Board and Union agreement is negotiated.

Director will work with the attorney to move forward

Subject 2.5 S.Dugaw 2021 Step Resolution #0023-21

Meeting Mar 8, 2021 - Working Meeting

Category 2. Old Business/Personnel

Type

Mount Vernon Public Library
Board of Trustees

Resolution #0023-21

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE 2021

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Susi Dugaw, Librarian I – Step 4, effective January 1, 2020 due for step increase. Her new step is at step 5 with a salary wage of \$70,800. Her salary will be paid out of the account 4501.01 Salaries – Professional. The necessary backup including Resolution #0152-19 the MOU Agreement that certifies the salary increases beginning 2014 through 2024 will be satisfied until the next Board and Union agreement is negotiated.

Director will work with the attorney to move forward

Subject 2.6 D.Nelson 2021 Step Resolution #0024-21

Meeting Mar 8, 2021 - Working Meeting

Category 2. Old Business/Personnel

Type

Mount Vernon Public Library
Board of Trustees
Resolution #0023-21

A RESOLUTION TO ACCEPT PERSONNEL CHANGES: STEP INCREASE

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee change,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the following personnel change:

Deborah Nelson, Librarian I – Step 4, effective January 1, 2021 due for step increase. Her new step is at step 5 with a salary wage of \$70,800. Her salary will be paid out of the account 4501.01 Salaries – Professional. The necessary backup including Resolution #0152-19 the MOU Agreement that certifies the salary increases beginning 2014 through 2024 will be satisfied until the next Board and Union agreement is negotiated.

Director will work with the attorney to move forward

3. New Business

Subject 3.1 Child Feeding Program Resolution #0028-21

Meeting Mar 8, 2021 - Working Meeting
 Category 3. New Business
 Type

Mount Vernon Public Library
 Board of Trustees
 Resolution # 0028-21

A RESOLUTION TO APPROVE THE WESTCHESTER CHILD FEEDING BAG PROGRAM

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the approval resolution to allow for the acceptance of Feeding Westchester Child Feeding Bag Program will be sponsoring a Child Feeding Program starting in March 2021 Partnering school agencies and child centers will be receiving assorted pallets of Fresh Produce and/or Shelf- Stable food items to help decrease food insecurity for children and their families after-school, during weekends, and during school closures. The goal is for school/library sites to assemble Child Feeding bags to help lessen food insecurity for children in the City of Mount Vernon.

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the approval of resolutions to allow for the acceptance of Feeding Westchester to host a food distribution program to assist in lessening food insecurity for children throughout the City of Mount Vernon.

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the acceptance

Board will move to vote

Subject 3.2 Donation Resolution #0029-21 Mr. Finch

Meeting Mar 8, 2021 - Working Meeting

Category 3. New Business

Type

**Mount Vernon Public Library
 Board of Trustees
 Board Resolution #0029-21**

A RESOLUTION TO ACCEPT A MONETARY DONATION

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board that they accept the monetary donation given on behalf of the Mr. James W. Finch in the amount of \$1000 dollars.

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve the donation,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted, and authorized the acceptance of the monetary charity donation made by Mr.

James W. Finch for \$1800 dollars. Mr. Finch has requested the donation be allocated for the teen lab. Check #5663 will be applied to the Gifts & Donation account #3011.01

Board will move to vote

Subject 3.3 Part Time Cleaner Resolution #0030-21

Meeting Mar 8, 2021 - Working Meeting

Category 3. New Business

Type

**Mount Vernon Public Library
Board of Trustee
Resolution #0030-21**

A RESOLUTION TO HIRE TWO (2) ON CALL PART TIME PIER-DIEM MAINTENANCE CLEANERS

WHEREAS, the Director of the Mount Vernon Public Library recommends to the Board the following employee changes,

WHEREAS, Board of Trustees for the Mount Vernon Public Library must approve these recommendations,

NOW, THEREFORE, be it

RESOLVED, that the Board of Trustees for the Mount Vernon Public Library has approved, adopted and authorized the appointment of:

Tony Paylor and Donald Penn as on call Part-time per-diem cleaners for the maintenance department. They will work on a call schedule in which their assignment could begin by Monday March 8, 2021. Their rate of pay will be \$14.00 per hour and may work up to 17.5 hours per week. This staff is needed as coverage while a full time member is on medical leave.

remove names, Board will consider vote

4. Correspondence

Subject 4.1 U.S Census Thank You Certificate

Meeting Mar 8, 2021 - Working Meeting

Category 4. Correspondence

Type

File Attachments
U.S Census Thank you Cert.pdf (2,648 KB)

5. Meeting Closing

Subject 5.1 Adjournment

Meeting Mar 8, 2021 - Working Meeting

Category 5. Meeting Closing

Type

Upon a motion made by Cathlin Gleason, seconded by Hope Marable the working session meeting adjourned at 7:06 p.m.